



### **UXBRIDGE FAIR CODE OF CONDUCT**

*The Code of Conduct requires all members, all volunteers, all employees and vendor/service providers to:*

1. Refrain from words, actions and behaviour – in any medium – that demonstrate disrespect for other members, volunteers, employees, service providers or customers.
2. Uphold Uxbridge Fair reputation and integrity by ensuring that their conduct, whether in person, online, or otherwise, brings honour and dignity to the Uxbridge Fair.
3. Be vigilant in ensuring an environment that is safe and protects members, volunteers and employees from emotional, physical, verbal and sexual abuse.
4. Respect other members', volunteers' and employees' rights to privacy and the confidentiality of their personal information,.
5. Act with honesty and integrity when dealing with property, monies and any other assets belonging to the Uxbridge Fair.
6. Respect and abide by the laws of Canada and of the relevant Province or Territory.
7. Treat members, volunteers, employees and customers fairly, knowing that the Uxbridge Fair does not tolerate unlawful discrimination on the basis of race, national or ethnic origin, citizenship, colour, religion, sex , age, mental or physical ability, political beliefs, socio-economic status, health-related status, sexual orientation, marital status, or any

other grounds enumerated in the human rights legislation of the jurisdiction in which the individuals involved are located.

*In addition, Members and Employees will:*

8. Subscribe and adhere to the Uxbridge Fair bylaws, policies and procedures.
9. Fulfill their roles and responsibilities as stated in their position descriptions (where applicable) and act within the limitations of their authority in the discharge of their duties.
10. Diligently maintain the confidentiality of any information regarding the Uxbridge Fair that they have obtained in the course of performing their roles that is not generally available to the public.

The Uxbridge Fair reserves the right to take action regarding any breach of the Code of Conduct.

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Print Name

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Signature

Date \_\_\_\_\_